ICE GATE EDUCATIONAL INSTITUTE PRIVATE LIMITED ANNUAL REPORT FOR THE FINANCIAL YEAR 2019-20

THE BOARD OF DIRECTORS (as on August 21, 2020)

Mr. Rohan Garg

Mr. Gautam Puri

Director

Mr. Sujit Bhattacharyya

Director

Mr. Himanshu Jain

Mr. Lloyd Mohan Palikandy

Director

STATUTORY AUDITOR (Financial Year 2019-20)

NKSC & Co.

Chartered Accountants

REGISTERED OFFICE

Shop No.101, First Floor, Amit Enclaves, B. No. 64, Swastik Society, Opp Sagun complex, Navrangpura Ahmedabad Gujarat - 380009

ICE GATE EDUCATIONAL INSTITUTE PRIVATE LIMITED

CIN: U80300GJ2015PTC084170

Registered Office: Shop No.101, First Floor, Amit Enclaves, B. No. 64, Swastik Society, Opp Sagun complex, Navrangpura Ahmedabad Gujarat - 380009 Telephone No. 07940068001, E-mail: hoaccounts@icegateinstitute.com

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 5TH ANNUAL GENERAL MEETING OF THE MEMBERS OF ICE GATE EDUCATIONAL INSTITUTE PRIVATE LIMITED WILL BE HELD ON TUESDAY, SEPTEMBER 29, 2020 AT 02:30 P.M. AT SHOP NO.101, FIRST FLOOR, AMIT ENCLAVES, B. NO. 64, SWASTIK SOCIETY, OPP SAGUN COMPLEX, NAVRANGPURA AHMEDABAD GUJARAT - 380009 TO TRANSACT THE FOLLOWING

ORDINARY BUSINESS:

1. Adoption of Annual Financial Statements for the Financial Year ended March 31, 2020;

To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2020, along with the reports of the Board of Directors and Statutory Auditor

2. Retirement by Rotation;

To appoint a Director in place of Mr. Rohan Garg (DIN: 07188764), Director of the Company, who retires by rotation at the ensuing Annual General Meeting, and being eligible, offers himself for reappointment.

To consider and if thought fit, to pass the following resolution, as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, and the rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force), the approval of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Rohan Garg (DIN: 07188764), Director of the Company, who retires by rotation and being eligible, offers himself for reappointment."

By order of the Board For ICE GATE EDUCATIONAL INSTITUTE PRIVATE LIMITED

Director

DIN: 07188764

Date: August 21, 2020 Place: Ahmedabad

Address: B-82, Prime Plaza, Bodakdev, NFD Circle, Bodakdev, Ahmedabad Gujarat, 380054, India

NOTES:

- 1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself/herself and such proxy need not be a member of the Company. Proxy in order to be effective must be deposited at the company's Registered Office not less than 48 (Forty Eight) hours before the commencement of the meeting. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company.
- 2. In the case of Corporate Member, it is requested to send a certified copy of the Board Resolution authorizing the representative to attend and vote on its behalf at the meeting.
- 3. All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company on all working days (except Saturdays, Sundays and public holidays) from 11:00 A.M. to 04:00 P.M. up to the date of the Annual General Meeting of the Company.

By order of the Board For ICE GATE EDUCATIONAL INSTITUTE PRIVATE LIMITED

ROHAN GARG

Director

DIN: 07188764

Date: August 21, 2020 Place: Ahmedabad

Address: B-82, Prime Plaza, Bodakdev, NFD Circle, Bodakdev, Ahmedabad Gujarat, 380054. India

ICE GATE EDUCATIONAL INSTITUTE PRIVATE LIMITED

BOARD'S REPORT 2020

Your Directors are pleased to present their report on the business and operations of the Company for the Financial Year ended March 31, 2020.

1. FINANCIAL HIGHLIGHTS

(Amount in Lakhs) **Particulars** March 31, 2020 March 31, 2019 Total Income 1,339.26 1,236.20 Total expenditure 1,299.48 1230.19 Profit / Loss Before tax 39.78 6.01 Tax Expenses 9.75 (0.02)Profit / Loss after tax 30.03 6.03 Other Comprehensive Income 3.99 Total Comprehensive Income 34.02 6.03 Profits brought forward from previous year 30.28 24.26 Carried to Balance Sheet 60.31 30.28

The total revenue of the Company was Rs. 1,339.26 Lakhs in Financial Year 2019-20 as against Rs. 1,236.20 Lakhs in Financial Year 2018-19, recording an increase of 8.34% over the previous Financial Year.

The expenditures of the Company have also increased by 5.63% from a total expenditure of Rs. 1,230.19 Lakhs during Financial Year 2018-19 to a total expenditure of Rs. 1,299.48 Lakhs during Financial Year 2019-20.

2. STATE OF COMPANY'S AFFAIRS

Your Company is currently engaged in the business of providing education for students preparing for Graduate Aptitude Test in Engineering (GATE) and related exams.

Your Directors are optimistic about the outlook, and they expect the business to do much better in the years to come.

3. CHANGE IN THE NATURE OF BUSINESS, IF ANY

There was no change in the nature of business of the Company during the year under review.

4. SUBSIDIARIES, JOINT VENTURES & ASSOCIATES

Your Company does not have any subsidiary or joint ventures or associate Company.

5. **DIVIDEND**

Your Directors do not recommend any dividend for the year ended March 31, 2020.

6. CAPITAL STRUCTURE

The paid-up Equity Share Capital of the Company as on March 31, 2020 was Rs. 1.00 Lakh. During the year under review, the Company has not issued any shares.

7. MATERIAL CHANGES AND COMMITMENTS

No material changes and commitments affecting the financial position of the Company have occurred between end of Financial Year and the date of this report.

8. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

9. PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

All transactions entered by the Company with Related Parties during the Financial Year 2019-20 as defined under section 2 (76) of the Companies Act, 2013 were in the Ordinary Course of Business and at Arm's Length basis in accordance with the provisions of the Companies Act, 2013. Suitable disclosures as required under IndAS-24 have been made in the note no. 41 to the Financial Statements.

Pursuant to Section 134(3)(h) of the Companies Act, 2013 read with Rule 8(2) of the Companies (Accounts) Rules, 2014 the relevant details in respect of the particulars of contracts or arrangements with

related parties under section 188, in prescribed form AOC-2, is annexed as Annexure-I to this report.

10. TRANSFER TO RESERVES

Profits for Financial Year 2019-20 are being retained in the Profit and Loss Account.

11. EXTRACT OF THE ANNUAL RETURN

Pursuant to Section 92 of the Companies Act, 2013 read with Rule 12 of the Companies (Management and Administration) Rules, 2014, the extract of the Annual Return in prescribed form MGT-9 is attached as **Annexure II** to this Report.

12. <u>DISCLOSURE OF ENERGY CONSERVATION, TECHNOLOGY ABSORBTION & FORGEIN EXCHANGE EARNINGS & OUTGO</u>

The Company does not carry any manufacturing activity, thus, disclosure requirements under Section 134 (3) (m) of the Companies Act 2013 read with Rule 8 (3) of the Companies Accounts Rules, 2014 are not applicable to the Company. However, wherever possible and feasible, continuous efforts have been made for conservation of energy and to minimize energy cost and to upgrade the technology with a view to increase the efficiency and to reduce cost of operations.

During the financial year under review, the Foreign Exchange earnings and outgo were nil.

13. <u>SECRETARIAL STANDARDS ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI)</u>

Your Company complies with the mandatory Secretarial Standards issued by the ICSI.

14. INTERNAL FINANCIAL CONTROL SYSTEMS

The Company has a set an Internal Financial Control Systems in place, some of which are as under:

- 1. All accounting entries are passed through a fully integrated and robust ERP system, through which real time reports can be generated anytime;
- 2. There is an appropriate maker-checker system in place, whereby there is complete manpower segregation while making the accounting entries, and while posting the same into the ERP system.
- 3. All the bank accounts are maintained and operated under joint signatories.

15. PARTICULARS OF EMPLOYEES

People are our most valuable asset and your Company places the engagement, development and retention of talent as its highest priority, to enable achievement of organizational vision.

In terms of the provisions of Section 197(12) of the Companies Act, 2013 read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules, 2016, the names of the top ten employees in terms of remuneration drawn, as on March 31, 2020, along with the relevant information thereon is given in **Annexure III**.

Further, during the Financial Year 2019-20, there was no employee who:

- (i) if employed throughout the financial year, was in receipt of remuneration for that year which, in the aggregate, was not less than one crore and two lakhs rupees;
- (ii) if employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than eight lakhs and fifty thousand rupees per month;
- (iii) if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company.

16. DIRECTORS

a. Retirement by Rotation at the ensuing AGM:

Mr. Rohan Garg, Director, been longest in office retires by rotation at the forthcoming Annual General Meeting (2020) and being eligible offers himself for re-appointment. Resolution seeking members' approval to the appointment of Mr. Rohan Garg has been incorporated in the notice convening the 5th AGM of the Company.

b. Disclosure of Interest in other concerns

The Company has received the Annual disclosure(s) from all the Directors, disclosing their Directorship/Interest in other concerns in the prescribed format, for the Financial Years 2019-20 and 2020-21.

The Company has received confirmation from all the Directors that as on March 31, 2020, none of the Directors were disqualified to act as Directors by virtue of the provisions of Section 164(2) of the Act.

17. AUDITOR AND AUDITOR'S REPORT

The Board of Directors as well as the Members of the Company, had, at their respective Meetings held on August 05, 2019, and September 28, 2019, approved the re-appointment of M/s. NKSC & Co., Chartered Accountants (Registration No. 20076N), as the Statutory Auditor of the Company, for a term of 3 (Three) years i.e. until the conclusion of the 7th Annual General Meeting of the Company to be held in the year 2022.

Statutory Auditor's Report 2020

There are no reservations / views / qualifications / adverse remarks expressed by the auditors in the Auditors/CARO Report 2020 and no instance of fraud has been reported by auditors under sub section (12) of section 143 of the Companies Act, 2013.

18. CORPORATE GOVERNANCE

Your company strives to ensure that the best Corporate Governance practices are identified, adopted and consistently followed in the Company. Your Company believes that good governance is the basis for sustainable growth of the business and for enhancement of stakeholder value.

There are two Executive Directors on the Board of the Company namely Mr. Rohan Garg and Mr. Lloyd Mohan Palikandy. The Company paid a total remuneration of Rs. 30.75 Lakhs to Mr. Rohan Garg during the Financial Year 2019-20.

Details of the Board Meetings held during the Financial Year 2019-20 are as under:

S. No.	Date of Meeting	Board Strength	No. of Directors Present
1	April 29, 2019	5	4
2	May 29, 2019	5	4
3	June 10, 2019	5	4
4	August 05, 2019	5	4
5	November 13, 2019	5	3
6	December 23, 2019	5	2
7	February 10, 2020	5	2
8	February 18, 2020	5	4

• Attendance at Board Meetings held during the Financial Year 2019-20:

Board	Board	
Meetings held	8	
Directors' Attendance		
Mr. Lloyd Mohan Palikandy	2	
Mr. Rohan Garg	7	
Mr. Gautam Puri	6	
Mr. Himanshu Jain	6	- 1.0
Mr. Sujit Bhattacharyya	6	

Pursuant to the provisions of Companies Act 2013, the Company is not required to constitute any committee of the Board.

19. CORPORATE SOCIAL RESPONSIBILITY

The said provisions were not applicable to the Company during the year under review.

20. RISK MANAGEMENT

The Company has an in-built mechanism in all its operations to mitigate risks inherent to the industry in which the Company is operating

21. WHISTLE BLOWER/ VIGIL MECHANISM

Section 177 of the Companies Act, 2013 is not applicable to your Company, however, there is a comprehensive policy on Whistle Blower / Vigil Mechanism adopted by CL Educate Limited, holding company of the Company, that is in line with the provisions of Section 177(9) and (10) of the Act, read with Rule 7 of the Companies (Meetings of the Board and its Powers) Rules, 2013 and Regulation 22 of SEBI (LODR) Regulations, 2015 and Regulation 9A of SEBI (Prohibition of Insider Trading) Regulations 2015, that covers the Directors and employees of CL Educate Limited and its subsidiaries.

Your Company hereby affirms that no complaints were received under the Whistle Blower mechanism during the Financial Year 2019-20.

22. DISCLOSURES

- a) No Bonus Shares were declared for the current financial year.
- b) There was no amount which was required to be transferred to the Investor Education and Protection Fund (IEPF).
- c) Your Company has not issued any Equity shares with Differential rights during the financial year under review.
- d) Your Company has not issued any Employees Stock options/ Sweat Equity Shares.
- e) Your Company has not redeemed any preference shares or Debentures during the financial year under review.
- f) Your Company has not accepted any Public Deposits.
- g) Your Company has not bought back any of its securities during the financial year under review.
- h) No significant and material orders have been passed by any regulators or courts or tribunals against the Company impacting the going concern status and Company's operations in future.

23. POLICY ON PREVENTION, PROHIBITION, REDRESSAL OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

Your Company is committed to creating and maintaining a secure work environment where its employees, agents, vendors and partners can work and pursue business together in an atmosphere free of harassment, exploitation and intimidation. In order to empower women, and protect women against sexual harassment, there is a comprehensive policy on prevention, prohibition and redressal of sexual harassment of Women at workplace adopted by CL Educate Limited, holding Company of the Company, that is in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules framed thereunder that covers the employees of your Company as well. The Internal Complaints Committee constituted under the CL policy acts as the Committee for the subsidiaries of CL as well.

All employees (permanent, contractual, temporary, trainees) are covered under this policy. This policy allows employees to report instances of sexual harassment at the workplace. The Internal Complaints Committee is empowered to look into all complaints of sexual harassment and facilitate free and fair enquiry process with clear timelines. During the Financial Year 2019-20, the Company did not receive any complaint relating to sexual harassment at workplace. There is no complaint pending or outstanding for redressal as on March 31, 2020.

24. DIRECTORS' RESPONSIBILITY STATEMENT

To the best of our knowledge and belief and according to the information and explanations obtained by us, your Directors make the following statements in terms of Section 134(3)(c) of the Companies Act, 2013:

a. in the preparation of the Annual Accounts for the Financial Year ended March 31, 2020, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;

b. the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at the end of the Financial Year ended March 31, 2020 and of the

Profits of the Company for that period;

c. the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;

the Directors have prepared the Annual Financial Statements/Annual Accounts on a 'going concern'

the Directors have laid down Internal Financial Controls to be followed by the Company and that such Internal Financial Controls are adequate and are operating effectively; and

f. the Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and such systems are adequate and operating effectively.

25. ACKNOWLEDGEMENT

Your Directors take this opportunity to thank the Company's customers, shareholders, vendors and bankers for their support and look forward to their continued support in the future.

Your Directors also place on record their appreciation for the excellent contribution made by all employees who are committed to strong work ethics, excellence in performance and commendable teamwork and have thrived in a challenging environment.

For and on behalf of the Board of Directors ICE Gate Educational Institute Private Limited

Rohan Gar

Director DIN: 07188764

Address: B-82, Prime Plaza, NFD Circle, Bodakdev, Ahmedabad 380054 Gujarat

Date: August 21, 2020 Place: New Delhi

Himanshu Jain

Director

DIN: 07986359

Address: D-106, Parsvnath Prestige, Sector-93A, Noida 201304 Uttar Pradesh

ANNEXURES TO BOARD'S REPORT 2020 Annexure I

Particulars of Contracts / arrangements made with related parties
[Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8 (2) of the Companies
(Accounts) Rules, 2014 - AOC-2

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

- 1. Details of contract or arrangements of transactions not at arm's length basis: There were no contracts or arrangements, or transactions entered into by the Company with any of its Related Parties during the financial year ended March 31, 2020, which were not at arm's length basis.
- 2. Details of contracts or arrangement or transactions at arm's length basis: The details of all contracts or arrangements or transactions at arm's length basis for the Financial Year ended March 31, 2020 are as follows:

(Rs. in Lakhs) Name(s) of the Nature of Duration of Salient terms Date(s) of Amount Cumulative related party Contracts/ approval paid Amount of and nature of arrangeme contracts / the contracts by As Transaction relationship nt/ arrangement the Board advance During the transactio arrangements (if any) Financial ns transactions or Year ended transactions 31.03.2020 including the value, if any Rajrani Garg Rent These are Company has Rs. 15 (Relatives of Key Expenses routine and taken Place on Management Regular rent for Personnel) Transactions. Coaching which are Classes carried out on a continuing Basis. CL Media Private Courier These are Support in Rs. 0.01 Limited Service routine and education Charge/ Regular services Printing Transactions, which are carried out on a continuing Basis. Zenith Learning Courier These are Support in Rs 0.42 Services Pvt. Ltd. routine and Service education Charge/ Regular services Printing Transactions, which are carried out on

		a continuing Basis.				
Zenith Learning Services Pvt. Ltd.	Tuition Exp	These are routine and Regular Transactions, which are carried out on a continuing Basis.	Services for Tuition Classes		-	Rs. 101.10
GK Publication Private Limited, Fellow Subsidiary	Printing of books and material, and sale of books by either party.	These are routine and Regular Transactions, which are carried out on a continuing Basis.	Printing of books and material, and sale of books by either party.	-	-	Nil
CL Media Private Limited, Fellow Subsidiary	Printing of books and material, and sale of books by either party.	These are routine and Regular Transactions, which are carried out on a continuing Basis.	Printing of books and material, and sale of books by either party.	-	-	Nil

For and on behalf of the Board of Directors ICE Gate Educational Institute Private Limited

Rohan Garg Director

DIN: 07188764

Address: B-82, Prime Plaza, NFD Circle, Bodakdev, Ahmedabad 380054 Gujarat

Date: August 21, 2020 Place: New Delhi Himanshu Jain

Director DIN: 07986359

Address: D-106, Parsvnath Prestige, Sector-93A, Noida 201304 Uttar Pradesh

Annexure II

FORM NO. MGT 9 EXTRACT OF ANNUAL RETURN

As on the Financial Year ended March 31, 2020

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management & Administration) Rules, 2014

I. REGISTRATION & OTHER DETAILS:

1.	CIN	U80300GJ2015PTC084170					
2.	Registration Date	August 12, 2015					
3.	The state of the s	ICE Gate Educational Institute Private Limited					
4.	Category/Sub-category of the Company	Private Limited Company / Limited by Shares (Subsidiary of a Public Listed Company)					
5.	Address of the Registered office & contact details	Shop No.101, First Floor, Amit Enclaves, B. No. 64, Swastik Society, Opp Sagun complex, Navrangpura Ahmedabad 380009 Gujarat, India Telephone: +91 9537355444 Email: hoaccounts@icegateinstitute.com					
6.	Whether listed company	No					
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Bigshare Services Private Limited A/802 Samudra Complex, Nr. Girish Cold Drinks, Off C G Road, Navrangpura, Ahmedabad – 380009, Gujarat Tel.: 079-40392571, Email: bssahd@bigshareonline.com					

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S. No.	Name and Description of main products / services	NIC Code of the Product/service*	% (approx.) to total turnover of the company
1	Education	8550 - Educational Support Services	100.00%

^{*}As per National Industrial Classification 2008

III. PARTICULARS OF HOLDING /SUBSIDIARY AND ASSOCIATE COMPANIES (as on March 31, 2020)

S. No.	Name and Address of the Company		Holding /Subsidiary/ Associate	% of shares held	Applicable Section
1	CL Educate Limited (CL)	L74899HR1996PLC076897	Holding	58.95%	2(46)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i. (a) Category-wise Equity Share Holding

Category of Shareholders	No. of Sha	ares held at t Financial	he beginni Year	ng of the	No. of Shares held at the end of the Financial Year				% Change
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the Financi al Year
A. Promoters									WI I UUI
(1) Indian									
a) Individual / HUF	-	4,930	4,930	49.30	4,105	-	4,105	41.05	-8.25
b) Central Govt	-	-	-		-	-	-	-	-
c) State Govt(s)	-	-		[-]	-		-	-	-
d) Bodies Corp.	-	5,070	5,070	50.70	5,895		5,895	58.95	8.25
e) Banks / FI	-	-	-	1=1	-	-	-	-	-
f) Any other	-	-	-	-	-	-	-	-	-
Sub- Total (A) (1)	•	10,000	10,000	100.00	10,000	-	10,000	100.00	-
(2) Foreign	-	-	-	-	-	-		+	-
Sub-Total (A) (2)	· -	-	-	-	-	 .	-	-	-
Total Shareholdin g of Promoter (A) = (A) (1) + (A) (2)	-	10,000	10,000	100.00	10,000	-	10,000	100.00	-
B. Public Shareholdin g									·
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)		10,000	10,000	100.00	10,000	-	10,000	100.00	_

ii. Shareholding of Promoters-

S. No.	Shareholder's Name	Shareholding at the beginning of the Financial Year			Shareholdi Financial Y	Change in		
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumber ed to total shares	shareho lding during the Financi al Year
1	CL Educate Limited	5,070	50.70%	0.00	5,895	58.95%	0.00	8.25
2	Mr. Lloyd Mohan Palikandy	1,270	12.70%	0.00	885	8.85%	0.00	-3.85
3	Mr. Manu Abraham	220	2.20%	0.00	110	1.10%	0.00	-1.10
4	Mr. Rohan Garg	3,220	32.20%	0.00	3,000	30.00%	0.00	-2.20
5	Mr. Vikas Govindbhai Chaudhari	220	2.20%	0.00	110	1.10%	0.00	-1.10

iii. Change in Promoters' Shareholding (please specify, if there is no change):

SN	Name	Particulars	Shareholding at of the year	t the beginning	Cumulative during the year	Shareholding
			No. of Shares	% of total Shares of the company	No. of Shares	% of total Shares of the company
1	CL Educate Limited	Holding Company	5,070	50.70	5,895	58.95
2	Mr. Lloyd Mohan Palikandy	Member	1,270	12.70	885	8.85
3	Mr. Manu Abraham	Member	220	2.20	110	1.10
4	Mr. Rohan Garg	Member	3,220	32.20	3,000	30.00
5	Mr. Vikas Govindbhai Chaudhari	Member	220	2.20	110	1.10

iv. Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs): Not Applicable

v. Shareholding of Directors and Key Managerial Personnel:

S. No.	S. Name of the Director/ Key Managerial Personnel	Shareholding		Date Increa se/ Decrea	Reas on			
		No. of shares at the beginning / End of the Financial Year	% of total shares of the Company		se In share Holdin g		No. of Shares	% of total Shares
1	Lloyd Mohan Palikandy	1,270/885	12.70/8.85	-	-	-	885	8.85
2	Rohan Garg	3,220/3000	32.20/30.00	-	-	-	3,000	30.00

V. INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

S.	Particulars	C 3 T	7		(Rs. in Lakhs)
No.	1 at ucuiais	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
1	Indebtedness at the beginning of the Financial Year (April 01, 2020)				
	i) Principal Amount	_	7.76	_	7.76
	ii) Interest due but not paid	_	_	-	: -
	iii) Interest accrued but not due	-	-	-	
	Total (i+ii+iii)		7.76	-	7.76
	Change in Indebtedness during the Financial Year				
	* Addition	-	43.54	_	-
	* Reduction	-	_	_	-
	Net Change	44	43.54	-	
2	Indebtedness at the end of the Financial Year (March 31, 2020)				
	i) Principal Amount	-	51.30	_	51.30
- UKIN	ii) Interest due but not paid	-	-	-	-
	iii) Interest accrued but not due	-	_	-	-
	Total (i+ii+iii)		51.30		51.30

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

S. No.	Particulars of Remuneration	Nowe of MD ANTON / BA	(Rs. in Lacs)		
	1 at ticulars of Reindheration	Name of MD/WTD/ Manager	Total Amount		
		Mr. Rohan Garg			
1	Gross salary*				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	30.75	30.75		
	(b) Value of perquisites u/s 17(2) Incometax Act, 1961	-	•		
WALES OF THE STREET	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	_		
2	Stock Option		-		
3	Sweat Equity				
4	Commission - as % of profit - others, specify	-	-		
5	Others	-			
	Total (A)	30.75	30.75		
	Ceiling as per the Act	Rs. 60.00 Lakhs per person may approval of Board and the membe Ordinary Resolution). Remuneration in excess of Rs. 60 may be paid if the resolution shareholders is a special resolution. (as per Part A of Section II of S Companies Act, 2013).	rs (by way of an Lakhs per person passed by the		

- B. Remuneration to other directors Nil
- C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD- Nil

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: None

For and on behalf of the Board of Directors ICE Gate Educational Institute Private Limited

Rohan Garg Director

DIN: 07188764

Address: B-82, Prime Plaza, NFD Circle, Bodakdev, Ahmedabad 380054 Gujarat

Date: August 21, 2020 Place: New Delhi Himanshu Jain

Director

DIN: 07986359

Address: D-106, Parsvnath Prestige, Sector-93A, Noida 201304 Uttar Pradesh

Annexure - III

Pursuant to Section 197(12) of the Companies Act, 2013 read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Top 10 employees in terms of remuneration during the Financial Year 2019-20

S. No.	Name of the Employee	Designation	Gross Remunera tion paid (Rs.in Lacs)	Nature of Employment	Educational Qualification	Experienc e (in years)	Date of Joining	Age	Previous employment	Equity holding in the Company	Name of director or manager who is the relative of Employee
1	Rohan Garg	Director and Promoter	30.75	Permanent	B-tech	10+	12/08/2015	34	Kamania Education Pvt Ltd	3000	-
2	Prashant Sugandh	Marketing Head	9.60	Permanent	MBA	7+	01/03/2019	34	Franchisee Unit of CL Educate Ltd - Phoenix Academy	•	-
3	Nitesh Rai	Head of Tech Team Cum Faculty	11.20	Permanent	M Tech	7+	05/03/2019	29	Professor – GTU	-	-
4	Shailesh Chaudhari	Head of Ahmedabad Center	9.00	Permanent	MBA-Retail	6+	03/08/2013	29	NA	-	-
5	Pradeep Banjan	Faculty Co ordinator	6.60	Permanent	B Com	24+	15/10/2015	45	Kamania Education Pvt Ltd	.	-
6	Ankur Dhanani	Marketing Head	8.80	Permanent	MBA	5+	29/07/2013	29	NA	-	•
7	Tushar Satani	Online / Gateflix Head	5.72	Permanent	Computer Engineering – BE	3+	15/11/2018	28	Softqubes Technology Pvt Ltd	-	•.
8	Meeta Modi	Accounts Senior	4.80	Permanent	M Com	15+	20/07/2015	39	Shree Balaji Group	•	-
9	Kundan Kumar	Faculty	8.94	Permanent	BE – Electronics	12+	01/07/2018	31	Gate Forum	-	-
10	Sonu Singh	Faculty	6.26	Permanent	NIT Surat Msc.	6+	01/06/2019	30	Professor - Safrony Collage		÷

For and on behalf of the Board of Directors ICE Gate Educational Institute Private Limited

Rohan Garg Director

DIN: 07188764

Himanshu Jain

Director

DIN: 07986359

Address: B-82, Prime Plaza, NFD Circle, Bodakdev, Ahmedabad 380054 Gujarat Address: D-106, Parsvnath Prestige, Sector-93A, Noida 201304 Uttar Pradesh

Date: August 21, 2020 Place: New Delhi